

Gibraltar Industries
Board of Directors Committee Structure

Committee Structure

	Compensation	Audit	Nominating & Governance
Campbell		C	X
Colombo	C		X
Lipke			
Lippes			
Montague	X	X	C
Russ			
Sadler	X	X	

C = Chairman

Full Board Structure

4 independent
<u>3</u> non-independent
7 TOTAL

4/7 = 57% Independent Directors